FONDAMENTAL PRINCIPLES TO BE RESPECTED BY EMPLOYEES

1- Respect in all circumstances the laws and regulations in force

2- Maintain fair business practices that comply with regulations

3- Maintain relationships with subcontractors and suppliers based on objective selection and evaluation

4- Protect the company's assets and resources on a daily basis

5- Contribute to a work environment that protects the health and safety of all employees

6- Act in favour of diversity and respectful working conditions

7- Take into account the impact of the Group's activities on the environment on a daily basis

8- Respect the confidentiality of information defined as such

9- Avoid situations creating a conflict of interest

10- Refuse all forms of corruption

11- Act on a daily basis while respecting the Company's values

12- Help to promote a positive image of the Group and the STEF brand