



Press release  
14 February 2014

## **STEF works with the NQT (Nos Quartiers ont des talents) association for the integration of young graduates coming from priority neighbourhoods**

**As part of STEF's partnership with the NQT association, two STEF recruiting officers welcomed 12 graduates from priority neighbourhoods or disadvantaged background for a personalized coaching workshop.**

These graduates (with at least a BA degree) received practical advice from human resources professionals on what the logistics industry and its major operators could offer. They benefited from useful information to build their professional project and an analysis of their personal and professional experience.

**Céline Liégent, Human Resources Director for the STEF Logistics division said:** "STEF is a partner of NQT since 2011. STEF employees are very proud to work with these graduates coming from priority neighbourhoods on their professional project. Sharing experiences and information with these young graduates is essential to facilitate their hiring by a company. I am myself a mentor and find that experience very rewarding. It allows me to confront different viewpoints on my industry:

STEF support the NQT association in various ways:

- Individual mentoring of 10 youths
- Access to STEF job offers
- Organisation of special days at STEF sites in the Paris region for more information on logistics jobs

### **About STEF**

STEF is the European specialist in cold logistics for all temperature sensitive and agro food products. Our mission is to safely bridge the gap between manufacturers and retailers. The group masters and brings together transport, logistics and IT skills for all temperature-controlled deliveries (from -25°C to +18°C). STEF is active in 7 European countries (Belgium, Spain, France, Italy, the Netherlands, Portugal and Switzerland) and in Tunisia. The group employs 15,500 staff and operates with specialized assets: over 200 platforms and warehouses and more than 4,000 HGVs, half of which are company-owned. STEF's annual turnover for 2013 stood at €2,633.1 million.

For more information: [www.stef.com](http://www.stef.com)

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### **About NQT**

NQT is now a major player in developing skills of young graduates from priority neighbourhoods or socially disadvantaged backgrounds. A local experimentation developed in Seine-Saint-Denis gave birth to the association of the same name in 2006. It now covers the whole of Ile-de-France and Rhône-Alpes, Midi-Pyrénées, Aquitaine, PACA, Nord-Pas-de-Calais, Poitou-Charentes, Mayenne and overseas counties (Guadeloupe and Reunion). NQT offers a unique support system based on mentoring, with the support of partner companies. Since 2006, more than 19,660 graduates have been accompanied, 72% of them recruited on a job that meets their qualifications. 5,100 mentors are currently mobilized and 760 partners are part of this initiative.

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